

The Highland Lakes Newsette

A publication of Highland Lakes Country Club and Community Association at Highland Lakes, New Jersey © 2024 "All the News That Fits We Print"



Volume 2024 | Issue Number 17 | November 2, 2024

Financial Stability – A Bedrock on Which We Depend

SUE ROSS, COMMUNICATIONS COMMITTEE

One of the primary responsibilities of a Voting Board is to make decisions that will keep our community fiscally sound. The care taken by Voting Board members in years past has led to the sound finances our community now enjoys. It is hard to believe that in earlier years, when Highland Lakes was primarily a seasonal community, our Club actually had to borrow money in the winter as it awaited membership payments that were typically submitted on Memorial Day Weekend. Under the direction of Alicia Murphy (VB President from 1986-1992) followed by Rich Spoerl (VB President 1992-1998) and Jack McLaughlin (hired as general manager in 1987) this process changed. A realistic budget was adopted which resulted in a long-overdue modest increase in dues. Members were offered a discount if they paid their annual dues in one lump sum in October or, if they preferred, they could make monthly payments throughout the winter as long as the full amount was paid by Memorial Day.

It was during Rich Spoerl's presidency that the Voting Board created a Capital Reserve Fund into which initiation fees and arrears were deposited. The New Jersey Municipal Services Act was passed in 1989 and went into effect in 1993. This legislation required municipalities (like Vernon Township) to reimburse community associations (like Highland Lakes) for certain services (in our case it was the snow plowing of our roads). Every payment received from the town was deposited into the Capital Reserve Fund. Prudent management practices and astute board leadership brought financial stability to our community.

Our Voting Board today works closely with our current general manager, Dave Martin, to ensure that our financial footing remains strong and dependable. Although our fiscal year does not begin until October 1, work on the annual operating budget begins in earnest in July, when the general manager prepares an initial draft consisting of about 20 revenue line items representing dues and non-dues income and more than 120 expense line items divided into a dozen or so categories. The draft budget is first reviewed with the Voting Board President and Treasurer to ensure that it aligns with the spending priorities of the Board and management. After any adjustments to the initial draft, it is reviewed by the full Voting Board on a line-by-line basis, typically over the course of two or three meetings during which time Board members may raise questions and suggest changes. The final budget is then approved at the Voting Board meeting in September.

The Club is a not-for-profit corporation and as such, it strives to maintain a balanced budget, meaning that anticipated revenues are roughly equal to expenses in each fiscal year. If excess revenue and/or lower than expected expenses should result in surplus funds at year-end, that money is retained in the Operating Fund and may be used to reduce expenses in a subsequent budget year. If there is a revenue shortfall and/or expenses are more than budgeted,

additional funds may be allocated from the Operating Reserve Fund to cover the deficit.

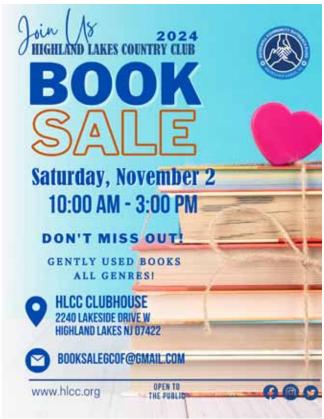
The Operating Reserve Fund is one of three investment accounts which the Club now maintains in order to support ongoing operations and ensure that it can meet its financial obligations well into the future. It was established to ensure funds are available if total budgeted expenses exceed total revenues for the year. This might happen if the Club experiences expenses, legal fees, insurance deductibles or similar expenses which were not anticipated when preparing the budget. It is funded by surplus revenue, interest earnings on the account balance and when necessary, reallocating money from the Capital Improvement Fund.

Our Club also has what is known as a Replacement Reserve Fund which was established to ensure funds are available to meet expenses associated with major repair, replacement, and improvement of existing physical assets identified in the Club's 30-year Reserve Study inventory that was recently completed. The inventory includes virtually all physical assets such as vehicles, equipment, furniture, fixtures, building components, and roads. The balance held in the Fund is to be maintained at 100% full funding which ensures that money will be available for all major repairs and replacements required over the next 30 years. The Replacement Fund is to be funded primarily by annual reserve assessments and investment earnings on the account balance. Initiation fees, surplus revenues and special assessments may also be used when necessary and appropriate.

The final fund that our Voting Board oversees is known as the Capital Improvement Fund. Established to provide funding for new physical assets and amenities and for major additions or expansion of existing assets, the Capital Improvement Fund is funded through initiation fees, surplus revenues, special assessments, and investment earnings on the account balance.

The 2025 annual dues assessment includes two charges, an operating assessment of \$1,160 and a replacement reserve assessment of \$240, for a combined annual assessment of \$1,400. The operating assessment pays for the day-to-day operating expenses for the current year, while the reserve assessment goes into the Replacement Reserve Fund as a downpayment on current and future repair/replacement of assets.

The 2025 budget includes a modest reduction in the annual dues for all members. The dues reduction was possible because Vernon Township is now handling the snow plowing of our roads and as a result of this change the Club is no longer required to pay \$175,000 or more for the snow plowing contract. These savings also permitted the Club to absorb the expected increase in wages, taxes, benefits, and commercial insurance, and increase spending on lake management by more than \$50,000.





Upcoming Events

November 2 – Craft Fair and Book Sale

November 3 – New Member Party

November 5 – Election Day

November 9 - Charcuterie & Cocktails

November 16 – Open Mic

November 22 – Thanksgiving Feast

November 30 - Breakfast with Santa

Tuesday, November 5 is
Election Day.
Get out and vote!
Polls are open 6 am to 8 pm

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Holiday Office Hours

The Club Office will be closed in observance of the Thanksgiving Holiday on Thursday, November 28, Friday, November 29 and Saturday, November 30. The Office will reopen on Monday, November 27 at 9 am, 10 am for visitors.

Happy Thanksgiving

Important Notice: Make Your Selection

The 2025 dues and assessment invoices have been mailed. The invoice includes an operating assessment and reserve assessment.

You can pay in full or subscribe to a 6-month or 12-month payment plan.

ALL Members must select which payment option they prefer by checking the box on the invoice stub included with your mailing and returning it to the Club Office. Your payment plan selection and first payment must be received by November 15th whether you are paying in person, by mail or online. Forms do not have to be submitted unless you are changing your plan from last year's selection.

Failure to submit a payment plan selection form by November 15, 2024, will result in your account being charged the full annual assessment requiring payment in full with interest accruing at a rate of 1.5% per month (18% APR) for any unpaid balance.

If you owe any amount in arrears, you must pay your prior balance in full or contact the Club Office to discuss an installment plan.

If you previously enrolled in auto-pay, please be sure to login to the portal and confirm your debit or credit card information is correct and your auto-pay selections are still yealid.

New Mandatory Boat Removal Rule

MARK BURUCHIAN, BOAT DOCK CHAIR

The Board recently approved a new rule for removing boats from Club racks on all lakes. Whereas the Club used to have a policy of having members remove their boats from the racks on alternating years, all boats must now be removed from the Club racks no later than November 15 of each year. This will allow the Club time to perform any necessary maintenance on the racks. Failure to remove any boat from the Club racks by November 15 shall be a Tier 4 offense, and the Club may remove the boat at the owner's expense.



Voting Board Roster

October 1, 2024 - September 30, 2025

Officer		Name	E-Mail	
President		Ray Zimmerman	president@hlcc.org	
First Vice President		Lisa Entwistle	firstvp@hlcc.org	
Second Vice President		Patty Thompson	secondvp@hlcc.org	
Treasu	rer	Lou Iannucci	hltreasurer@hlcc.org	
Secreta	ary	Jennifer Ziegler	secretary@hlcc.org	
Section	Trustee		E-Mail	
1	Sue Buruchian		trustee1@hlcc.org	
2	Joe DeLorenzo		trustee2@hlcc.org	
3	Heidi Fuhrmann		trustee3@hlcc.org	
4	Joe Sweeney		trustee4@hlcc.org	
5	Julia Campbell		trustee5@hlcc.org	
6	David Lagas		trustee6@hlcc.org	
7	Stuart Blank		trustee7@hlcc.org	
8	Joan Danaher		trustee8@hlcc.org	
9	James Schriner		trustee9@hlcc.org	
10	Michael Gunning		trustee10@hlcc.org	
11		Eric Card	trustee11@hlcc.org	
12	Robert Reffelt		trustee12@hlcc.org	

About Changes in your Recorded Deed

In planning changes to your ownership of property that would be reflected in the recorded Deed, contacting the Club Office before you do so for guidance is advisable and will eliminate any misunderstandings.

The Club's By-Laws, in part, define Active Members as those who own property in Highland Lakes. When persons take title to property in Highland Lakes when they do not own other Highland Lakes property at that time, even when they join in the ownership of property with someone who currently owns property in Highland Lakes, they automatically become an active member and are required to pay the Initiation Fee. If you are considering adding anyone to your Deed, a wife, parent, child, friend, etc., please be aware of these By-Law requirements.

Sometimes members form a living or family trust as part of their estate planning. However, even this type of trust is a different, and therefore new, owner of property, and the payment of the Initiation Fee is required.

The Highland Lakes Newsette

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and Community Association
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Roe Hall, Administrative Assistant
Sue Ross, Editor
Special Thanks to the
Communications Committee and
all our contributors
PO Box 578 - 2240 Lakeside Drive West
Highland Lakes, New Jersey 07422

973-764-4366 / Email: info@hlcc.org

Upcoming Meetings

Buildings and Grounds – Tuesday, November 5 – 7 pm Clubhouse Committee – No meeting scheduled at this time Communications Committee – Saturday, Decedmber 14 -10 am

Ecology Committee – Wednesday, November 27 – 8 pm Fish Committee – Thursday, November 21 – 7 pm Planning Committee - No meeting scheduled at this time Road Committee – Thursday, November 7 – 7 pm Rules and By-Laws – No meeting scheduled at this time Voting Board Workshop – Wednesday, November 6 – 7:30 pm

Voting Board Meeting – Friday, November 15 - 8 pm Since all meetings are subject to change, please confirm meeting times by contacting the chairperson of the committee or the Club Office prior to the meeting time.

Security & Compliance Activity Summary Report – September 2024

SEAN JARON, SECURITY MANAGER

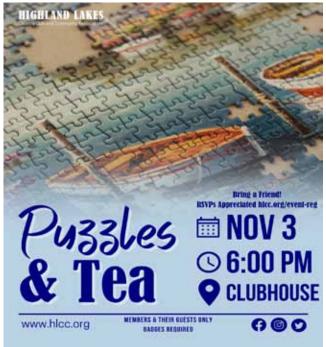
Below is a summary of recent Security calls/incidents and Compliance Officer activity. We provide this information to keep you informed of the important work being performed on behalf of the community. Please get in touch with security@hlcc.org or call 973-764-4266 with any questions concerning Security or Compliance operations.

Calls/Incidents	9/30/2024	YTD
Police Assist	1	7
Traffic Assist	1	10
Motor Vehicle Accidents	1	10
Medical Response/Assists	8	82
Fire Response/Assist	4	30
Vandalism/Criminal Activity	0	2
Amenity Checks	463	3,789
Badge Violations (Members)	0	0
Trespassing	11	166
Parking Violations	1	10
Prohibited Vehicles	4	20
Dock/Rack Violations	8	8
Noise Complaints	1	30
Domestic/Disorderly	0	0
Animal Complaints	5	39
Property Violations	2	6
Rental Violations	0	7
Tree Removal Inspections	8	37
Tree Preservation	0	2
Staff and Volunteer Direction	0	0
Exterior Lighting	0	1
Road/Right Away	0	2
Open Cases	5	19
Closed Cases	0	14
Current Case Load	37	37
	560	4,328

NOVEMBER 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2024	S M T W T 1 2 3 6 7 8 9 10 13 14 15 16 17 20 21 22 23 24 27 28 29 30 31	4 5 0 11 12 8 9 15 16 25 26 22 23	Dec 2024 T W T F S 3 4 5 6 7 10 11 12 13 14 17 18 19 20 21 24 25 26 27 28 31		Tcraft Fair and Book Sale Set up	9:00 AM Advanced Pickleball (Canistear Courts) 10:00 AM -3:00 PM Craft Fair and Book Sale
2:00 PM New Member Party 6:00 PM Puzzles & Tea	5:00 PM Yoga 7:00 PM Ceramics	5 Election Day	5:00 AM Scouts 5:00 PM Yoga 7:00 PM Darts 7:30 PM VB Workshop	8:00 AM -9:30 AM Yoga & Meditation 11:00 AM NEW Guitar Club 7:00 PM Road Comm. Mtg. 7:00 PM Stitching 7:00 PM Teen Council	8 6:30 PM Bunco 8:00 PM Section 2 Meeting (SR)	9:00 AM Advanced Pickleball (Canisbear Courts) 7:00 PM Charcuterie & Cocktails Private Member Rental
10 Private Member Rental	1:00 PM Mature Art Class 5:00 PM Yoga 6:00 PM Scouts 7:00 PM Ceramics	9:30 AM Playgroup	13 12:00 PM Sr. Club Lunch 5:00 PM Yoga 7:00 PM Darts	14 8:00 AM-9:30 AM Yoga & Meditation 7:00 PM Stitching	8:00 PM Voting Board Meeting	9:00AM Advanced Pickleball (Canistear Courts) 2:00 PM Teen Council Open House 7:00 PM Open MIC
17 Private Member Rental	18 5:00 PM Yoga 6:00 PM Camera & Cinema Club 7:00 PM Ceramics	9:30 AM Playgroup	20 5:00 PM Scouts 5:00 PM Yoga 6:45 PM Book Club 7:00 PM Darts	2 I 8:00 AM -9:30 A M Yoga & Meditation 7:00 PM Fish Comm. Mtg. 7:00 PM Stitching	22 6:30 PM Member Thanksgiving	9:00 AM Advanced Pickleball (Canistear Courts)
24 Private Member Rental	5:00 PM Yoga 6:00 PM Scouts 7:00 PM Ceramics	9:30 AM Playgroup	27 5:00 PM Yoga 7:00 PM Darts	28 Happy Thanksgiving	29	9:00 AM Advanced Pickleball (Canistear Courts) 9:30 AM Breakfast with Santa





Breakfast with Santa

SATURDAY, NOVEMBER 30

Come on down to our annual Breakfast with Santa on Saturday, November 30 from 9-11:30 am. We are offering a delicious breakfast of eggs, bacon, pancakes, hash browns, sausage and more! Kids can write letters to Santa and will be able to enjoy a visit from jolly old Saint Nick himself!

Adults \$10, Kids \$6 (under 3 is free.) You do not need to register for this event.

If you have any questions, contact Meilssa at recreation@ hlcc.org.

Holiday Sit and Paint

MELISSA HARDIN, RECREATION MANAGER

Bring an appetizer to share and come on out to our social night. Since the air is getting crisp and winter is approaching, we are hosting a cozy evening of painting and snacking on Friday, December 6 beginning at 7 pm. We will have a walk-through, step-by-step painting lesson of a winter scene on a canvas you can bring home and hang with pride.

Seating is limited so please register with the Office by Tuesday, December 3 so we can get a proper head count. The cost is \$5 for supplies and the lesson. This event is for those who are 16 years and older only please.

To register or if you have any questions contact Melissa at recreation@hlcc.org. Please put in the subject line - "Holiday Sit and Paint."

Puzzle and Tea Night

MELISSA HARDIN, RECREATION MANAGER

Sunday, November 3 at 6 pm

Come down to the Clubhouse for a relaxing jigsaw puzzle and tea night. You do not need to register but if you are coming with some friends, it would be much appreciated to know. Contact recreation@hlcc.org.

Charcuterie and Cocktails

MELISSA HARDIN, RECREATION MANAGER

Saturday, November 9 at 7 pm

It's that time of year when we begin to be invited to parties and are asked to bring food, and you remember that beautiful tray so and so brought to your house. If you only could make one yourself! Now you can. We are offering a special evening with Jessica's Treasures teaching us how to build our own crowd-pleasing charcuterie boards. We will also be educated in creating a perfect crowd-pleasing cocktail. The cost for this event is \$20. Please bring your own bottle of rum. Seating is limited to 20. This will be a great time! Come on out as a date or with your friends.

This is an adult only event. To register or if you have any questions, contact Melssa at recreation@hlcc.org. Please put in the subject - "Charcuterie and Cocktail Reg."

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The Highland Lakes Bocce team celebrated another wonderful playing season with their annual potluck luncheon hosted at the home of Barbara Campbell. Everyone had a fabulous afternoon with glorious weather and fabulous food!







Teen Council Open House

MELISSA HARDIN, RECREATION MANAGER

Saturday, November 16 at 2 pm

Come on out on Saturday, November 16 at 2 pm for a Teen Council Open House. You can come out and learn about the various activities and mission of what this council brings to our community.

Are you 13 or older and want to meet up with kids your age and have fun while helping out the community? Or do you have a teen who'd like to connect with other teens and do some interesting things for others? Come down to the Clubhouse on our meet-up day and learn how you can be part of our inspiring teen group.

Teen Council is a great way to get involved and engaged in our community. We have helped with Lake Appreciation Day, Earth Day, and Valentine's Day and have donated pet food to the local animal shelter. We are always inventive and growing. If interested, please get in touch with Melissa Hardin at recreation@hlcc.org for more information."

Pickleball Update

KATHI TAYLOR

We are now entering our November schedule on the pickleball courts. It's always bittersweet to lose our night playing hours. Many of our players are unable to play during the day. Our new hours for November are:

All Levels

Monday: 2:00-4:00 Wednesday 2:00-4:00 Friday: 10:00-12:00

See you at the courts! If you have any questions contact me at 973-513-5472.





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Annual Tree Lighting

MELISSA HARDIN, RECREATION MANAGER

We're putting a new twist on things. Come down to the Clubhouse in your pajamas and bring the cookies, December 8 at 7 pm.

Come on out after your families decompress from the school week and have eaten dinner and have some holiday fun with our Tree Lighting! We will have games, cookies and milk, a photo area, crafts and a tree lighting moment.

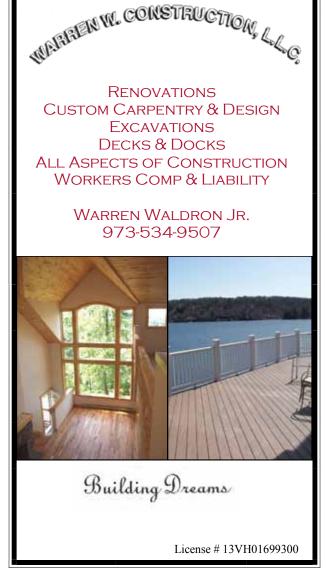
If you have any questions contact Melissa at recreation@ hlcc.org. You do not need to register for this event.



Next Newsette: December 7, 2024

Newsette articles should be submitted by noon on the Friday before the week of publication. Under no circumstances will submissions be accepted after noon on Monday of the week of publication. Typed submissions must be emailed to the Club Office at info@hlcc.org. Sorry – we can only print photographs submitted as .jpg files with a minimum of 150 dpi. Thanks!





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Chit Chat

DORI ZARR

Congratulations to 3 Highland Lakes members for their performance in EMMA at our local high school. The acting and costumes were outstanding. The actors presented lengthy dialogue with humor and skill. Way to go: Jake Remington as George Knightley, Sadie Smaldino as Mrs. Weston and Joel Castillo as Robert Martin. The spring musical will be *Into the Woods*. Don't miss it.

New Guitar Club Seeking Members

TERRY GRIFFIN

Join our new Guitar Club starting on Thursday, November 7, from 11 am to 12 pm in the Lake Room of the Clubhouse. We will meet weekly on Thursdays. Whether you are a seasoned strummer or just starting out, you are welcome to participate. Meet members who have the same interests. Please bring your own instruments and join the fun. For more information text me at 973-903-8145.





Fall Bocce

BARBARA CAMPBELL

Our Bocce team is still enjoying the beautiful fall weather playing every Tuesday and Thursday afternoon. We hope to continue to play as long as the warm temperatures hold out. Come join the fun!





Thinking about a renovation or addition?

Talk to an Architect!

Free no obligation consultation

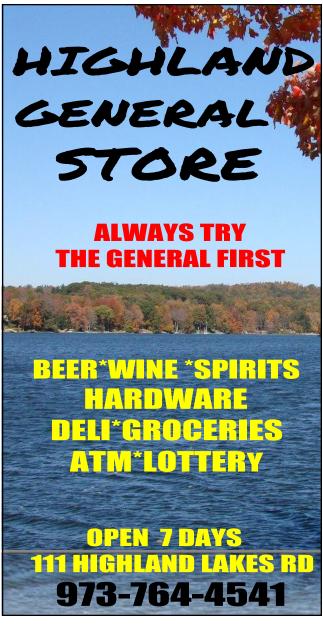
Jim Schriner, AIA

(973) 764-5817 1110 Lakeside Drive East

HIGHLAND ARCHITECTURAL DESIGN, LLC

jim@highlandarchitectural.com_www.highlandarchitectural.com













Some of the families who joined us for the Frank Henninger Annual Jogathon on August 24. Photos courtesy of Nancy Grimaldi

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Our class is gaining participants. Photo courtesy of Melissa Hardin

Mature Art Class

MELISSA HARDIN, RECREATION MANAGER

Second Monday of the Month

Our mature art class from 1-2 pm is held on the second Monday of each month from September to June. Our first two classes were attended by enthusiastic budding artists. At each class we will accomplish a small piece of art and

learn about art techniques and terminology along the way. The materials will be supplied for each class. For more information or to let us know if you will be coming, please contact recreation@hlcc.org.

Dates:

11/11 Acrylic Painting 3/10 Still Life Drawing 12/9 Acrylic Painting 4/14 Sculpture 1/13 Still Life Drawing 5/12 Sculpture 2/10 Still Life Drawing 6/9 Sculpture



Kids New Year's Eve

MELISSA HARDIN, RECREATION MANAGER

Tuesday, December 31

We're having a small party for the kids to celebrate the new year at 1 pm. We'll have a simulated ball drop to mark the new year at 2 pm sharp. Bring your party attitude and New Year's Resolutions. Kids of all ages welcome.

We will have refreshments, games and crafts. This is a free event. For more information, please email recreation@ hlcc.org

New Year's Eve

ROE HALL, ADMINISTRATIVE ASSISTANT/EVENT COORDINATOR

9 pm - 2 am

We will be bringing back a New Year's Eve party at the Clubhouse. Have your dinner and come down and enjoy the party with some light fare (finger foods), DJ music, and all the fun of dancing and partying into the new year with friends and family. Cost is \$30.00 per person. BYOB and friends. Please come down and help make this a fun evening as we ring in the new year.

Washington, D.C. Youth Tour

June 16 - June 21, 2025

HIGH SCHOOL JUNIORS!

Apply for a spot on this FREE trip to Washington, D.C. & join over 1,800 students from across the country on this unforgettable adventure!





Apply by February 7th!









Pumpkin Painting. Photos courtesy of Melissa Hardin

Reminiscing

ANITA JANKER

Remembered by Anita Janker and written by her friend Rosemary Polhemus

In 1942, at the age of 4-1/2, my father built me a special wooden rowboat and painted my name "A N I T A" on it...I was an only child and was most likely the only little girl on the beach at that time. So my special rowboat became my best friend, and it thereby enabled me to begin exploring the Big Lake during the summers after the close of school. These rowing adventures became the beginning of my love story of living in Highland Lakes. (see photo of Anita rowing with her mother and her mother proudly wearing her HL Badge!)



Fast forward to the year 2024, current age of almost 87 years, and still living, since retirement, in the same bungalow my parents built in 1937. I am mentioning to my friend Rosemary that last year was the end of my exploring the Lake because I could no longer get in and out of my kayak which replaced the rowboat many decades ago.

However, Rosemary felt confident I could do it and that she even had 2 kayaks we could use for an adventure on the lake together...and we did it! Packed with paddles, picnic lunches and plenty of drinks and snacks, our adventure began and it was great to talk about and observe all the updates and profound developmental changes of our lake.

It was so exciting for both of us to reminisce about how Highland Lakes evolved from deep wilderness to a community resort. By day's end, we shared a common feeling of pride and gratitude for being part of this special place (see photo of me in kayak). During this awesome fall season, let's all take time to count our blessings, among them, this beautiful lake community we call home!



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Highland Lakes...Your Senior Club News

JOYCE HEALY, PRESIDENT

Down, down, yellow and brown, the leaves are falling all over town (written by Eleanor Farjeon, British writer, poet. 1881-1965...also wrote "Morning has broken..." made famous by Cat Stevens). So, a little trivia to tickle your gray matter on another gorgeous autumn day!

So, let's talk about some very enjoyable Senior Club events we've shared:

The Lantern Walk had 60+show up and 6 canine buddies. Many thanks to my beautiful friends who helped out: Jim & Janet K., Claire K., Helen & Joan leading the lantern walkers, Tom C., Tom L., Knox & Ed S., and Carol H. It was a lovely night for a lantern-bobbing walk around the lake at Beach 1 and a bonfire on the beach.

Oktoberfest luncheon at The Lamppost with 63 in attendance! We began our luncheon with Wilkommen (a welcome) and a surprisingly well sung rendition of "Ein Prosit". Very cool. Great German fare prepared for us making many going back for seconds! Schmekt gute! (tastes good).

Pumpkin carving night with Potluck supper...terrific. There were super yummy dishes shared by all. Absolutely well-carved Jack-o'-lanterns on display at the end of the night lit up and displaying Halloween spookiness in a darkened Lake Room. Again - very cool! We love these traditional activities and events - all adding to the wonderful community of Highland Lakes.

Our annual CRAFT FAIR, Nov 2, 10 am to 3 pm - 35 crafters/vendors. Don't miss it! Lunch served. Terrific Book Sale in the Lake Room on the same day. Why, it's a double header!! Proceeds from craft fair table reservations and Book Sale all benefit our Goodwill Community Outreach Fund.

S/C November luncheon will be Wednesday, November 13 at 12:00 in the Lake Room, \$5 pp, \$10 for guests. If you didn't sign up, WHAT ARE YOU WAITING FOR? Call me and get your name on the list for another delish homemade luncheon.

Our Senior Club is always ready to welcome new members. Please join our wonderful bunch of lakers. Have questions? Give me a call or text: 845-544-3749

- Love ya, Joyce H.

"Local, Reliable, Professional" 973-459-9810 rain gardens, lake style landscape design, native plantings, natural stone patios and walls, weed control, lawn maintenance, snow plowing, Tick control, outdoor lighting mikuliklownondlandscape.com NJHIC #13VH08884200

Thank You Athletic Volunteers

PETE JABLONSKI, ATHLETIC DIRECTOR

Fall is here and winter is coming...and another great summer athletic season has come and gone. The athletics program would not be what it is without our amazing adult volunteers. Please see the list below and consider volunteering next summer. Thank you for your time, effort, and enthusiasm during the summer. See you next season!

Special thanks to our adult volunteers:

Jess Becker Kristen Dalelio Edwin Fajardo Ramona Jar Bruce Lennoff Tom Marry Evan Trachtenberg Chip Ziegler

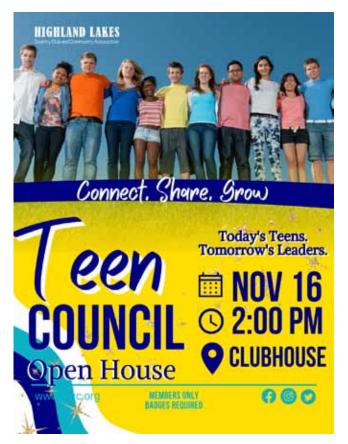
Thanksgiving Feast

MELISSA HARDIN, RECREATION MANAGER

We're hosting a membership Thanksgiving Feast! We are all grateful for living in such a beautiful community in Highland Lakes. Let's celebrate our thankfulness on Friday, November 22 and get together for a good old potluck!

We will provide the turkey and you all bring the sides! Please sign up here (https://bit.ly/ PotluckThanksgivingHLCC)

Contact Melissa at recreation@hlcc.org to register or get your questions answered. Please put in the subject line - "Thanksgiving Feast."







Classified Ads

BOATS/TRAILERS: Old unwanted boats and trailers taken away for free. Also, can move boats from home to dock and shore for reasonable rates. Call Al for details: 973-271-4282 7/8/25

ELECTRIC: Free estimates, insured and bonded. Serving HLCC since 1986 license and permit #8521. Call JP Electric - Brian Boeren 973-670-4175. 6/28/25



CHIMNEY MAN -GEORGE EDMONDSON

MASONRY: Stone chimney builders, repairs, cracks, walls, stairs, block floors, deck excavation, etc. Waterproofing and sealer. Thirty-two years in business in Highland Lakes. Fully insured. Call 973-764-1359. 8/16/25

MOUNTAIN CHIMNEY

SWEEP: Since 1977. We clean, repair, reline and inspect chimneys. Also repair heatilators, replace dampers, chimney caps and repointing. Fully insured, call 973-764-3125. 8/23/25



Camera and Cinematography Club. Photo courtesy of Cody Williams

Voting Board Meeting - October 2024

CLIMEEN WIKOFF, COMMUNICATIONS COMMITTEE CHAIR

October 2024 Voting Board Workshop

The first order of business at the Workshop was for the trustees to choose the new chairman and vice chairman of the Board – Julia Campbell was chosen as chairman and Joan Danaher as vice chairman.

General Manager Dave Martin noted that Princeton Hydro would be doing end-of-season water testing on Monday in order to prepare their final report. He also briefly reviewed collections and pending foreclosures.

The main topic under discussion at the October workshop was the community survey the Board hopes to do in the spring. The intent is to gain a better understanding of membership demographic information as well as members' positions on specific areas of interest such as Clubhouse and property renovations and garbage pickup. General Manager Dave Martin recommended that an outside firm should be hired to provide expert guidance on formulating questions, provide statistical analysis and protect anonymity. He passed out a sample survey and asked the Board to review it in order to be prepared to discuss it at the next workshop.

At the end of the meeting President Ray Zimmerman welcomed the new trustees, reviewed some guidelines for meetings and reminded them that they will need to sign and return the Code of Conduct form.

October 2024 Regular Voting Board Meeting

At the beginning of the Regular Meeting, the Minutes of the September 20, 2024, meeting were approved.

Treasurer's Report

Treasurer Lou Iannucci noted that in September the Club usually has more expenditures than income but is

currently in good shape with a \$154,000 surplus. **Committee Reports**

The Buildings and Grounds Committee will be looking at fencing and other outdoor areas that need attention. The Communications Committee discussed the New Member Party and topics for feature articles for the upcoming Newsettes. The Ecology Committee reviewed the planning for the Fall Roadside Clean-up and gave a recap of the Lake Management Town Hall. The committee is wondering if it would be possible to rent an excavator for next year's cattail removal as removing them by hand proved to be a very difficult task. The Fishing Committee is planning to do fish stocking after November 1; they are waiting for the hatchery to give them a date. The Road Committee discussed speed bumps.

Manager's Report

General Manager Dave Martin stated that vented mats for weed control are on-site to be put in the lakes in early spring after the ice is out and will be taken out prior to Memorial Day weekend. Princeton Hydro's report is still pending. The Club is looking into sizing, configuration and cost for oxygenation systems for the lakes. President Ray Zimmerman met with Aquarius Systems representative to choose five spots for access to the lakes for weed harvesting. Those spots will need to be reinforced with crushed stone. The Club hopes to have the weed harvester in late spring. General Manager Dave Martin stated that Ray Bross will be patching the culvert at 2240 Lakeside Drive West. DEP approval is needed to replace the culvert before the project is sent out to bid.

New Business

President Ray Zimmerman reminded the Board that the New Member party is scheduled for Sunday, November 3, from 2pm to 4pm and asked trustees to encourage new members to attend. A motion to approve new bank signatories was passed.

Floor Open to Members

Members expressed concern about repairs being needed for the track at Ballfield 2, a garbage dump at Glen Wild Way, an encampment in the woods by the Main Lake dam, runoff at Eckhart Sailing Center, non-members using Club facilities and amenities, an increase in spongy moths, and filming of a wedding by a professional film crew.

Floor Open to Voting Board

President Ray Zimmerman reminded the Board that the community survey will be discussed at the next workshop and asked that Board members send in proposed questions before the meeting. He also said that Planet Network wants to throw a free BBQ for the membership in the Club parking lot to both thank the Club and to pitch its service to members. They will make a donation to the Goodwill Fund for each member who signs up. While some Board members supported the idea others expressed concern that this could be against the By-Laws, would not be limited to Club members, should also be done for other internet providers, and could set a precedent for allowing commercial entities to use Club property.

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The water was like glass on this autumn day. Viewed from Ulmers' dock by Mardee Reed-Ulmer



