



The Highland Lakes Newsette

A publication of Highland Lakes Country Club and Community Association at Highland Lakes, New Jersey © 2024
"All the News That Fits We Print"



Volume 2024 | Issue Number 18 | December 7, 2024

The Cat Man of Highland Lakes

BRENDA FLANAGAN, COMMUNICATIONS COMMITTEE

Folks around Highland Lakes call him, "The Cat Man." It's even printed on his tee shirt. Most days, you'll see him trying to catch a couple cats, out along the shoreline. Or in a boat. But Mark Grammerstorf never eats them.

The dedicated angler practices catch-and-release for just about every fish he reels in. And as one of the founding members of our Club's Fishing Committee, Grammerstorf's got some terrific fish stories! But he caught his first fish in New York.

Grammerstorf recalls a family trip at age four to Lake Paradox, where he saw an elderly woman "outfishing everyone else on the dock!" She taught him how to properly bait a hook with worms — and got the boy hooked. His dad gifted him a fishing pole, and that started a lifelong passion.

Like many Highland Lakes residents, Grammerstorf spent his early years in the Jersey suburbs, operating an auto glass shop in Clifton. He still cast his line in local lakes, but also delivered lines after being cast as an actor — moonlighting in soap operas like *The Edge of Night*, in NYC. His stage name was Mark Merrick.

But the lure of mountain lake fishing drew Grammerstorf and his family to Highland Lakes over 40 years ago. He developed a circle of fishing friends that began as bass aficionados, gradually expanding their scope and sophistication.

With a budget from HLCC, the young Fishing Committee started a stocking program with muskies. Gradually they added other species, including walleyes, smallmouth bass and channel cats — plus shiners, as bait fish. It's a popular program. Kids often turn out to watch and help on fish stocking day, Grammerstorf says.

That's when the Cat Man switched his fancy, from bass to channel cats. "I've gotten so into the cats. They're a good gamefish — great gamefish!" he enthuses. But it's not all about sports.

The Fishing Committee carefully researches how different species interact and impact lake health. Grammerstorf's hopeful 400 hybrid stripers the Committee stocked into Lake 1 a couple years ago, thrive. Committee President Mike Ewasko reports, stripers can hit eight pounds, and "are an incredibly fun sporting fish." But research shows, they also could be a key food chain component in the battle against algal blooms that have plagued the lakes during hot summers.

"We put in stripers. They've yet to be caught. Our fishes should be 18-20 inches long by now," Grammerstorf says. "We can see some feeding! I gotta put a boat in there." The Committee has requested anglers practice catch-and-release for these fish. It's a pilot project, and they'll monitor results, to see whether the hybrid stripers help improve water quality and overall lake health.

Fishing Committee volunteers share their love of the sport, too, by holding annual fishing derbies for kids in



The Cat Man of HL. Photo courtesy of Mark Grammerstorf

summer. The hauls can include perch and bluegills. Which is probably the first fish the Cat Man caught off that dock, decades ago in New York. He's since published a book or three. The one about fishing is called "The Long Cast." (His pen name is Alan Sauer.)

Grammerstorf still fishes almost every day with his longtime pal, Mike Ewasko. And he will eat an occasional crappie or a nice-size walleye. But the Cat Man won't eat channel cats. "The cats, I let go. They're just my friends," he says with a smile.

Upcoming Events

- December 8 – Tree Lighting
- December 13 – Holiday Movie Night
- December 15 – Christmas Crafting
- December 21 – Open Mic
- December 22 – Drive by Christmas Lights
- December 29 – Family Leather Crafting
- December 30 – Rec Hall Open – Family Night
- December 31 – Kids and Adult New Year's Eve Parties
- January 1 – New Year's Day Hike
- January 3 – Karaoke Night
- January 10 – Winter Blues
- January 11 – Open Mic
- January 18 – Big Foot Presentation
- January 19 – Family Playgroup
- January 26 – Puzzles and Tea
- February 1 – Club Night

HIGHLAND LAKES

Bring an Appetizer to Share!

\$5 Per Person

Sit and PAINT

DEC 6
7:00 PM
CLUBHOUSE

www.hlcc.org MEMBERS & THEIR GUESTS ONLY BADGES REQUIRED

HIGHLAND LAKES

Christmas Carols
Family Photos
Crafts & Cookies

Holiday Tree
LIGHTING

DEC 8
7:00 PM
CLUBHOUSE

www.hlcc.org MEMBERS & THEIR GUESTS ONLY BADGES REQUIRED

About Changes in your Recorded Deed

In planning changes to your ownership of property that would be reflected in the recorded Deed, contacting the Club Office before you do so for guidance is advisable and will eliminate any misunderstandings.

The Club's By-Laws, in part, define Active Members as those who own property in Highland Lakes. When persons take title to property in Highland Lakes when they do not own other Highland Lakes property at that time, even when they join in the ownership of property with someone who currently owns property in Highland Lakes, they automatically become an active member and are required to pay the Initiation Fee. If you are considering adding anyone to your Deed, a wife, parent, child, friend, etc., please be aware of these By-Law requirements.

Sometimes members form a living or family trust as part of their estate planning. However, even this type of trust is a different, and therefore new, owner of property, and the payment of the Initiation Fee is required.



Holiday Office Hours

The Club Office will be closed in observance of the Christmas Holiday on Wednesday, December 25 and Thursday, December 26 and will reopen on Friday, December 27. The Office will be closed again for the New Year's holiday on Wednesday, January 1, 2025, and will reopen on Thursday, January 2, 2025. The Office is available to take your calls from 9 am to 4 pm, however it is open to members from 10 am to 3 pm, M-F and Saturday from 10 am to 1 pm. Thank you and have a wonderful holiday season.

Section 2 Meeting

JOE DELORENZO, TRUSTEE SECTION 2

December 6, 8 - 9 pm

If you live in Section 2, please join your neighbors for a Quarterly Check-In! As your trustee and representative, I'm hosting a relaxed gathering for everyone to connect, share thoughts, and discuss the direction of our community. This is a great opportunity to meet your neighbors, voice any concerns, and help shape our community's future. Additionally, we'll have time set aside for you to share any specific feedback or concerns. Your input is essential to creating a better experience for all, so please join us! Looking forward to seeing you there.

Upcoming Meetings

Buildings and Grounds – Friday, December 6 – 7 pm
 Clubhouse Committee – No meeting scheduled at this time
 Communications Committee – Saturday, December 14 - 10 am
 Ecology Committee – Wednesday, December 4 – 8 pm
 Fish Committee – Thursday, November 21 – 7 pm
 Planning Committee - No meeting scheduled at this time
 Road Committee – Thursday, January 2 – 7 pm
 Rules and By-Laws – No meeting scheduled at this time
 Voting Board Workshop – Monday, December 9 – 7:30 pm
 Voting Board Meeting – Friday, December 20 - 8 pm
 Since all meetings are subject to change, please confirm meeting times by contacting the chairperson of the committee or the Club Office prior to the meeting time.

Voting Board Roster

October 1, 2024 - September 30, 2025

| Officer | Name | E-Mail |
|-----------------------|------------------|----------------------|
| President | Ray Zimmerman | president@hlcc.org |
| First Vice President | Lisa Entwistle | firstvp@hlcc.org |
| Second Vice President | Patty Thompson | secondvp@hlcc.org |
| Treasurer | Lou Iannucci | hltreasurer@hlcc.org |
| Secretary | Jennifer Ziegler | secretary@hlcc.org |
| Section | Trustee | E-Mail |
| 1 | Sue Buruchian | trustee1@hlcc.org |
| 2 | Joe DeLorenzo | trustee2@hlcc.org |
| 3 | Heidi Fuhrmann | trustee3@hlcc.org |
| 4 | Joe Sweeney | trustee4@hlcc.org |
| 5 | Julia Campbell | trustee5@hlcc.org |
| 6 | David Lagas | trustee6@hlcc.org |
| 7 | Stuart Blank | trustee7@hlcc.org |
| 8 | Joan Danaher | trustee8@hlcc.org |
| 9 | James Schriener | trustee9@hlcc.org |
| 10 | Michael Gunning | trustee10@hlcc.org |
| 11 | Eric Card | trustee11@hlcc.org |
| 12 | Robert Reffelt | trustee12@hlcc.org |

Goodwill Community Outreach Lends Assistance

JERRY NATHAN, COORDINATOR

Mobility Loaner Equipment

The Goodwill Community Outreach Fund has a loaner program for mobility aid equipment and devices when people are in need, such as a wheelchair, crutches, canes, etc., for use when you have had some bad luck or trouble getting around. Please reach out to me to find if we have what you need. Contact Jerry at drgrnathan@embarqmail.com.



The Highland Lakes Newsette

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 and Community Association
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Roe Hall, Administrative Assistant

Climeen Wikoff, Editor

Special Thanks to the

Communications Committee and
 all our contributors

PO Box 578 - 2240 Lakeside Drive West

Highland Lakes, New Jersey 07422

973-764-4366 / Email: info@hlcc.org

December

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| 1 | 2 5:00 PM Yoga 7:00 PM Ceramics | 3 9:30 AM Playgroup 7:00 PM Artists Group | 4 5:00 PM Scouts 5:00 PM Yoga 7:00 PM Darts 8:00 PM Ecology Comm. Mtg. | 5 8:00 AM -9:30 AM Yoga & Meditation 7:00 PM Road Comm. Mtg. 7:00 PM Stitching 7:00 PM Teen Council | 6 7:00 PM Buildings & Grounds Comm. Mtg. 7:00 PM Holiday Sit & Paint 8:00 PM Section 2 Mtg. | 7 Private Member Rental | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8 7:00 PM Tree Lighting | 9 1:00 PM Mature Art Class 5:00 PM Yoga 6:00 PM Scouts 7:00 PM Ceramics 7:30 PM VB Workshop | 10 9:30 AM Playgroup 6:00 PM -10:00 PM Sr. Christmas Party | 11 5:00 PM Yoga 7:00 PM Darts | 12 8:00 AM -9:30 AM Yoga & Meditation 7:00 PM Stitching | 13 7:00 PM Holiday Movie Night | 14 10:00 AM Communications Comm. Mtg. Private Member Rental | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 15 6:00 PM Christmas Crafting | 16 5:00 PM Yoga 6:00 PM Camera & Cinema Club 7:00 PM Ceramics | 17 9:30 AM Playgroup | 18 5:00 PM Yoga 6:45 PM Book Club 7:00 PM Darts | 19 8:00 AM -9:30 AM Yoga & Meditation 7:00 PM Fish Comm. Mtg. 7:00 PM Stitching | 20 8:00 PM Voting Board Meeting | 21 7:00 PM Open Mic | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 22 7:00 PM Neighborhood Holiday Lights Tour | 23 5:00 PM Yoga 6:00 PM Scouts 7:00 PM Ceramics | 24 | 25 Happy Hanukkah Merry Christmas | 26 8:00 AM -9:30 AM Yoga & Meditation 7:00 PM Stitching | 27  | 28 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 29 7:00 PM Leather Crafting | 30 5:00 PM Yoga 7:00 PM Ceramics 7:00 PM Open Rec Hall, Bounce House & Hot Choc. Night | 31 1:00 PM -3:00 PM Kids New Year's Eve Party 8:30 PM Adult New Year's Eve Party |  <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="7">Jan 2025</th> </tr> <tr> <th>S</th> <th>M</th> <th>T</th> <th>W</th> <th>T</th> <th>F</th> <th>S</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> </tr> <tr> <td>5</td> <td>6</td> <td>7</td> <td>8</td> <td>9</td> <td>10</td> <td>11</td> </tr> <tr> <td>12</td> <td>13</td> <td>14</td> <td>15</td> <td>16</td> <td>17</td> <td>18</td> </tr> <tr> <td>19</td> <td>20</td> <td>21</td> <td>22</td> <td>23</td> <td>24</td> <td>25</td> </tr> <tr> <td>26</td> <td>27</td> <td>28</td> <td>29</td> <td>30</td> <td>31</td> <td></td> </tr> </tbody> </table> | | | | Jan 2025 | | | | | | | S | M | T | W | T | F | S | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | |
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Special Leather Crafting Night

MELISSA HARDIN, RECREATION MANAGER

Sunday, December 29

Hey Highland Lakes! Join us in our leather crafting night! We will have a variety of items to choose from. Fun for the whole family.



HIGHLAND LAKES
Country Club Community Association

RSVPs Required
hlcc.org/event-reg

Leather Crafting

DEC 29
7:00 PM
CLUBHOUSE

www.hlcc.org MEMBERS & THEIR GUESTS ONLY
BADGES REQUIRED



HIGHLAND LAKES
Country Club Community Association

RSVPs Required
hlcc.org/event-reg

Hot Cocoa

Bounce House & Game Night

DEC 30
7:00 PM
CLUBHOUSE

www.hlcc.org MEMBERS & THEIR GUESTS ONLY
BADGES REQUIRED

Open Rec Hall – Games Night

MELISSA HARDIN, RECREATION MANAGER

December 30

Happy Winter Nights Members! Come on out and hang out at the Clubhouse on Monday, December 30. The Rec Hall will be open for pool use, ping pong and other games. The Bounce House will be available for children 10 years and younger. We will also have a hot chocolate bar. Please let me know if you have any questions at recreation@hlcc.org.

Family Playgroup

MELISSA HARDIN, RECREATION MANAGER

Sunday, January 19

On Sunday, January 19 at 2 pm we will be hosting a Family Playgroup to come down to the Clubhouse to meet other families! One of the best memories I have in Highland Lakes is making friends with other families and having great memories! There will be interactive play items out and a child friendly make and take craft. There will be snacks and juice.



The Annual Breakfast with Santa was a huge success. Everyone had fun and enjoyed the festivities writing letters to Santa. Photos courtesy of Melissa Hardin and Lee Ann Wisniewski

New Year's Eve

ROE HALL, ADMINISTRATIVE ASSISTANT/EVENT COORDINATOR

8:30 pm – 1:30 am

The New Year's Eve party is back at the Clubhouse. Have your dinner and come down and enjoy the party with some light fare (finger foods), DJ music, and all the fun of dancing and partying into the new year with friends and family. Cost is \$30.00 per person. BYOB and friends. Please come down and join in the festivities and help make this a fun evening as we ring in 2025

Chess Club Reboot

MARCUS MUNCY

January 9

Hello Highland Lakers. My name is Marcus Muncy and I've been a resident in Highland Lakes for 25+ years. I have a degree in mathematics and electrical engineering and have used my skills for the last 40+ years as an embedded systems development engineer. I'm retired now. My love for chess and mathematics motivates me to want to teach and share the history of chess (and mathematics at any level). I want to introduce myself to everyone as the new Chess Club coordinator and want to welcome members of all skill and age levels. Meet me at the Clubhouse on Thursday, January 9, at 7 pm for our first session. We will determine how often to meet by the level of interest. Hope to see you there.



HIGHLAND LAKES
Country Club and Community Association

Live FROM Highland Lakes

Musicians pre-register openmic@hlcc.org

TALENT WANTED!

Open Mic **GUEST BADGES \$2.00**

DECEMBER 21

7 PM

LAKE ROOM

All levels of talent and music genres are welcome. If you'd like to perform kindly arrive 30 minutes prior. ✨Email openmic@hlcc.org with any questions. ✨

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HIGHLAND LAKES
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Contest Entries
Due by
December 15
bit.ly/HolidayLightsHLCC

Holiday Lights Tour

DEC 22
7:00 PM
CLUBHOUSE

www.hlcc.org MEMBERS & THEIR GUESTS ONLY
BADGES REQUIRED

Artists Group Update

DORI ZARR

What a December Tuesday meeting it was! Over 17 artists attended displaying a wide range of skills and mediums. One lady collected wool from shorn sheep and wove it into attractive small rugs. Another lady designed a most elaborate shiny silver frame surrounding a mirror. Photography was well represented showing our local beautiful and colorful fall leaves. Several artists talked about how their art gifts had become holiday traditions. We meet at 7 pm on the first Tuesday of the month. Feel free to drop by and bring a piece of art that is either finished or in progress.

Club Night

MELISSA HARDIN, RECREATION MANAGER

Saturday, February 1 – 8 pm

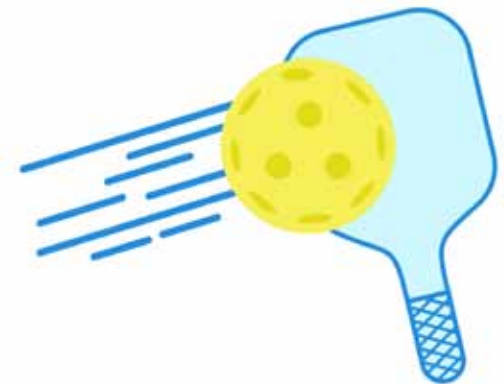
Come and join us at the Clubhouse to dance the night away! BYOB and your dancing feet.



Pickleball Update

KATHI TAYLOR

As we begin winter at the Lake, there is still an opportunity to enjoy the outdoors. Come and play pickleball! For the next three months, we will continue to play on the courts at Glen Wild Way, weather permitting. As long as the courts are free of rain, snow and ice, we will be playing. During the winter our hours of play are Monday and Wednesday, 2 – 4 pm. Dress warm, wear your badge and come out for some fun. See you on the courts! For more info, 973-513-5472.



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The Mighty Seniors

JOYCE HEALY, PRESIDENT, SENIOR CLUB

Another year has come and nearly gone with our Senior Club sending genuine wishes of love, good health, cherished family and friends, a purpose driven life and serenity for 2025.

As always, I've found a good article about STRONG SUPPORT, written by Marvin Williams:

A runner in the London Marathon experienced why it's vital not to run the big race alone. After months of grueling preparation, the man wanted to finish strong. But as he stumbled toward the finish line, he found himself doubled over from exhaustion and on the verge of collapsing. Before he fell to the ground, two fellow marathoners grabbed his arms — one on his left and the other in his right — and helped the struggling runner complete the course.

There are many important advantages that come from having others run the race of life with us. Thousands of years ago a principle was set forth that "two are better than one." A spotlight was shed on the advantages of joint efforts and mutual toil. Partnership can lead to a good return for the labor. During times of difficulty, a companion is there to "help the other up." Those whose lives are woven together can possess great strength.

With all our weaknesses and frailties, we need the strong support and security of a community of like-minded people. Let's press on together!

NEWS UPDATE:

1. Our annual craft fair was a wonderful success with nearly 40 crafters/vendors! Many sincere thanks to all the beautiful volunteers of the Senior Club and The Women's Auxiliary...gals and guys working together for a good cause. A tidy sum was donated to the Goodwill Community Outreach Fund! We were thrilled to provide excellent choices of lovely items for your shopping pleasure. We shared the day with the Goodwill Book Sale which helped bring in a steady flow of happy shoppers all day! We hope you loved our event as much as we did...hours and hours of planning, preparation and execution paid off.

2. The Senior Club Christmas and Holiday Dinner/ Dance will be December 10 from 6-10 pm, a catered dinner and desserts to enjoy. DJ Allan Boles will delight us with great music and entertainment. BYOB, sodas, coffee, tea will be provided all for \$15 pp for our S/C members and \$25 pp for guests. A mini tricky tray for fun included in this event. YOU MUST SIGN UP. NO WALK-INS ACCEPTED. Kindly contact me, S/C president, at 845-544-3749 to reserve your spot for this fun event.

3. Weather permitting, there will be a luncheon on Wednesday, January 8, 2025. We'll begin collecting dues which are \$15 pp for the whole year. You may pay dues from January through the year as well as joining the Mighty Seniors at any time. Our wonderful S/C is 90+ members strong and we always welcome new members. Questions, call me. May your holiday be just what you want! Love and joy, J. Healy 845-544-3749.



Holiday Sit and Paint

MELISSA HARDIN, RECREATION MANAGER

December 6

Bring an appetizer to share and come on out to our social night. Since the air is getting crisp and winter is approaching, we are hosting a cozy evening of painting and snacking on Friday, December 6 beginning at 7 pm. We will have a walk-through, step-by-step painting lesson of a winter scene on a canvas you can bring home and hang with pride.

Seating is limited so please register with the office by Tuesday, December 3 so we can get a proper head count. The cost is \$5 for supplies and the lesson. This event is for those who are 16 years and older only please.

To register or if you have any questions contact Melissa at recreation@hlcc.org. Please put in the subject line - "Holiday Sit and Paint."

Kids New Year's Eve

MELISSA HARDIN, RECREATION MANAGER

Tuesday, December 31

We're having a small party for the kids to celebrate the new year at 1 pm. We'll have a simulated ball drop to mark the new year at 2 pm sharp. Bring your party attitude and New Years Resolutions. Kids of all ages welcome.

We will have refreshments, games and crafts. This is a free event. For more information, please email recreation@hlcc.org

Next Newsette: February 1, 2025

Newsette articles should be submitted by noon on the Friday before the week of publication. Under no circumstances will submissions be accepted after noon on Monday of the week of publication. Typed submissions must be emailed to the Club Office at info@hlcc.org. Sorry - we can only print photographs submitted as .jpg files with a minimum of 150 dpi. Thanks!!

Thinking about a renovation or addition?
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Free no obligation consultation



Jim Schriener, AIA

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HIGHLAND ARCHITECTURAL DESIGN, LLC
jim@highlandarchitectural.com www.highlandarchitectural.com

HIGHLAND LAKES

Popcorn & Snacks
B.Y.O Chair

**Holiday
Movie
Night**

DEC 13
7:00 PM
CLUBHOUSE

www.hlcc.org MEMBERS & THEIR GUESTS ONLY
BADGES REQUIRED

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HIGHLAND LAKES
Quality Life and Community Relationships

NEW YEAR'S DAY GROUP HIKE

WAWAYANDA BEACH PARKING LOT

🕒 10:00 AM 📅 JANUARY 1



HLCC.ORG    @HLCCNJ



Neighbors Helping Neighbors

CAROL HASTIE

Donations Pour in for West Milford Wildfire

This past November, as you all know, a wildfire broke out in West Milford and Greenwood Lake devastating the forests and animals. Everything was so dry that this fire grew quickly. Fire fighters from all over came to help West Milford and Greenwood Lake try to contain the fire and put it out. Many of us wanted to help in some way. My nieces, Lauren and Linda knew the best way to help was to bring water to the firemen. As it turned out, a trailer was set up at the Vernon Police station and permission was granted to also have the HLCC Clubhouse open to accept donations. They were given a list of items needed and it was put on Facebook. The list included water, electrolyte drinks, eye drops, baby wipes, snacks, and cough drops. Concerned people started bringing donations. The people came from Hamburg, Sussex, Barry Lakes and Franklin. The amount of donations was getting bigger and bigger, so that we were able to fill a trailer and pick-up truck bed, while Veron filled two trailers full of supplies. Our call for help was heard. That night we delivered the donations to West Milford. They were so overwhelmed, as were we, with the amount of items collected in just a few hours. The next night, there was a plea from North Jersey Fire Canteen Unit for supplies to help feed the firemen. Again, we were able to use the Clubhouse as a drop off point, and we received a list of needed supplies, such as coffee, hot chocolate, cookies, Slim Jims, hand warmers, hot and cold cups and




Donations. Photos courtesy of Carol Hastie propane tanks. Another trailer and pick-up truck bed was filled and brought to West Milford to bring supplies into the Canteen Unit. It was so heartwarming to see people bringing donations with the thought of being able to help the firemen. Thank you to all who brought donations. It was truly an amazing experience. Especially, thank you to Lauren and Linda to put their heads together to initiate this wonderful idea.

HIGHLAND LAKES
Quality Life and Community Relationships




KARAOKE

at the CLUBHOUSE

🕒 7:00 PM 📅 JANUARY 3



TALENT WANTED!

HLCC.ORG @HLCCNJ    MEMBERS & THEIR GUESTS ONLY BADGES REQUIRED



Mature Painting Class



Rooster
TEES

SPECIALIZING IN BRANDED APPAREL FOR BUSINESSES, ORGANIZATIONS
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County Club and Community Association

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Voting Board Meetings – November 2024

SUE ROSS, COMMUNICATIONS COMMITTEE

A summary of this month's voting board meetings follows. These are not the official minutes of these meetings. All official minutes of our meetings can be found in the documents section of the membership portal once they have been approved by the Voting Board and posted to the portal.

Voting Board Workshop – November 6, 2024

The meeting was called to order at 7:30 pm by Voting Board President Ray Zimmerman. The first order of business focused on lake management issues. General Manager Dave Martin reported that all of the lakes had been inspected for potential launch sites that could be used when we want to launch and use the weed harvester. He will be contacting civil engineers to get assessments and prices for this work and will be keeping the Board apprised. Dave reported that the Seckler Bridge at the north end of the lake is deteriorating and will need to be fixed. He also spoke about work that would be needed at Beach 5, including the parking lot, basketball court and more.

Dave shared information about the Corporate Transparency Act (CTA) which was signed into law in December 2020. This law requires corporations, including many community associations, to disclose board member's personal information to the Department of Treasury's Financial Crimes Enforcement Network (FinCEN). CAI believes community associations were unintentionally included in the law which is intended to help identify corporations laundering money for terrorist activity. Failure of community association boards to comply—intentional or not—could result in up to \$10,000 in fines and up to two years in prison. The Community Associations Institute (CAI) believes this is not good public policy for community association boards and they have filed suit in federal court to exempt community associations from the law.

Ray followed with remarks about the process that committees use and how their work is positioned alongside the work of our Voting Board. He emphasized that committees are intended to play an advisory role for the Voting Board while the Board is expected to set policy. He will be asking all committees to submit minutes from their meetings from this point forward. Ray mentioned that all committees must have at least three members on them and at least one trustee.

There was a discussion about a community survey that the Board is considering. Dave mentioned that he appreciated the comments on this topic that many of the trustees had submitted. Discussion followed regarding the importance of distributing a survey to our membership with many of the trustees expressing the importance of learning as much as they could about demographics and interests of members so that they could make informed decisions. Some trustees questioned whether the survey needed to be handled by a professional, but the majority agreed that was in the best interest of our community.

The meeting ended with the presentation of a plaque to Melissa Hardin in recognition of her time on the Voting Board. The meeting adjourned at 8:30 pm.

Voting Board Meeting – November 15, 2024

The meeting was called to order at 8 pm. After completing the roll call, the Voting Board approved the Minutes of the October 18, 2024, Voting Board Meeting. The meeting was then opened to members who wished to comment on topics under discussion by the Board that night. Chair of Ecology, Mike O'Neal, shared positive comments about a recent Ecology meeting concerning the weed harvester. A member asked when Princeton Hydro would be coming back to give a presentation and was told to expect that once the company had submitted their report. Another member spoke in favor of the community survey that the Board is considering.

Committee Reports:

The Communications Committee will be taking turns reporting on Voting Board meetings and publishing the articles in the Newsette (upcoming meeting: December 14, 10 am). The Ecology Committee and Conservation Club members discussed the upcoming use of the weed harvester with optimism. They are supportive of the timing of its use as the schedule takes into consideration fish spawning, laying of eggs and creation of nests (upcoming meeting: December 4, 8 pm). The Fishing Committee reported on the stocking of fish. The Road Committee reported that the culvert near Beach 2 had been temporarily patched while waiting for permits needed to fully replace the culvert; the timbers on the Seckler Bridge need replacement; Vernon will be reducing the amount of cinders distributed on roads during snow events (upcoming meeting: January 2, 7pm).

Manager's Report:

Clarity Resources, which holds the patent on certain Oxygen Saturation Technology (OST) for control of cyanobacteria, is working with Princeton Hydro to gather data and establish design criteria for potential use of OST in combating HABs in Lake 4.

Lake Management Sciences has performed the final survey of the season for all lakes. Local engineers will be contacted to investigate placement of launch pad sites to be used by the weed harvester next year.

Beach 2 culvert replacement project – we have received the permits needed and are now waiting for estimates on the project.

New Business:

Voting Board Retreat – President Zimmerman explained that a Voting Board retreat is being considered to further board training and development. He expects this to be a one-day event that will be facilitated by a professional consultant and is looking for comments from trustees and

officers at this time. The majority of Board members were in favor of this.

Community Survey – There was discussion on the comments submitted by trustees regarding the content of the survey which then led to additional comments from trustees and officers at the meeting. The majority of Board members are in favor of moving forward on this project using a professional outside firm to distribute surveys by mail and email that will then analyze responses and provide a comprehensive report including statistical analysis. Board members were asked to submit final comments to our general manager by December 1. Further discussion and decisions on the survey will be made at the December meeting.

Floor Open to Members:

Several members in Section 11 expressed dissatisfaction with the condition of the maintenance yard. They mentioned problems with debris, abandoned boat storage, road salt storage, and offensive odors. President Zimmerman said that he will look into it further and that the Club is working on the problems expressed.

There was a discussion regarding a private dock at a Club freeway in Section 7. A member who was asked to remove his dock was at the meeting to explain that his dock (which he removed at the Club's request) was constructed in such a way as to enable him easy access which is necessary given his physical limitations. He asks that the Club consider putting in a similarly accessible dock.

Floor Open to Voting Board:

Section 7 Trustee – wants to put a weather station at the Clubhouse so that members will be able to see accurate weather reports from our mountain.

Section 1 Trustee – said all private docks should be removed from Club freeways and provided history on the topic.

Section 9 Trustee – asked that the ad hoc subcommittee of the board, tasked with monitoring progress on Clubhouse renovation plans, be included on the agenda for future meetings.

Section 5 Trustee and Chair of the Board – asked trustees to sign up for their committee assignments.

Section 11 Trustee – asked that all documents being considered by the Board be distributed seven days prior to Board meetings.

Section 12 Trustee – asked about the Committee Chair meeting; President responded that all trustees are welcome to attend if they so desire.

The Board unanimously voted to approve committee chairs. The meeting adjourned at 9:30 pm.





Guitar Club Update

TERRY GRIFFIN

Thursdays at 11 am

This photo captures a lively group jamming out on guitars at one of our inaugural sessions! It's a great time, and we'd love for you to join the fun. We meet every Thursday from 11 am to 12 pm — whether you're a seasoned pro or

just starting to strum, there's a spot for you. Connect with others who share your passion for music and bring your own instrument. For more details, just shoot me a text at 973-903-8145. Hope to see you there!

HIGHLAND LAKES
Beat the
WINTER BLUES
at the CLUBHOUSE

A cozy evening of delicious homemade soups, fresh salads, and good company.

🕒 6:30 PM

📅 JANUARY 10



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MEMBERS & THEIR GUESTS ONLY
BADGES REQUIRED

HIGHLAND LAKES
OPEN MIC
Night at the CLUBHOUSE

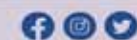
All levels of talent and music genres are welcome. Email openmic@hlcc.org with any questions.

🕒 6:30 PM

📅 3RD SATURDAY
OF THE MONTH



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BADGES REQUIRED



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ELECTRIC: Free estimates, insured and bonded. Serving HLCC since 1986 license and permit #8521. Call JP Electric - Brian Boeren 973-670-4175. 6/28/25

CHIMNEY MAN - GEORGE EDMONDSON MASONRY: Stone chimney builders, repairs, cracks, walls, stairs, block floors, deck excavation, etc. Waterproofing and sealer. Thirty-two years in business in Highland Lakes. Fully insured. Call 973-764-1359. 8/16/25

MOUNTAIN CHIMNEY SWEEP: Since 1977. We clean, repair, reline and inspect chimneys. Also repair heatilators, replace dampers, chimney caps and repointing. Fully insured, call 973-764-3125. 8/23/25

FOR SALE: Hobie Cat – 16' with aluminum trailer, 1980's model, stored in garage on main lake, complete w/upgrades, needs minor refreshing, \$3,200 for all -- Paul at 401-480-4588. 3/1/25



On October 20, members came out and participated in the 2nd Annual Witches Paddle. It was a beautiful fall day to have fun on the lake. Photos courtesy of Melissa Hardin



January

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| <div style="display: flex; justify-content: space-around;"> <div style="border: 1px solid black; padding: 5px;"> <p>Dec 2024</p> <table border="1"> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr> <tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> <tr><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td><td></td></tr> </table> </div> <div style="border: 1px solid black; padding: 5px;"> <p>Feb 2025</p> <table border="1"> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td></td></tr> </table> </div> </div> | | S | M | T | W | T | F | S | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | | | | | S | M | T | W | T | F | S | | | | | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | | <p>1</p> <p>10:00 AM New Year's Hike</p> <p>Office Closed - Happy New Year!</p> | <p>2</p> <p>8:00 AM -9:30 AM Yoga & Meditation</p> <p>7:00 PM Road Comm. Mtg.</p> <p>7:00 PM Stitching</p> <p>7:00 PM Teen Council</p> | <p>3</p> <p>7:00 PM Karaoke Night</p> | <p>4</p> | | |
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| <p>5</p> | <p>6</p> <p>6:00 PM Scouts</p> <p>7:00 PM Ceramics</p> | <p>7</p> <p>9:30 AM Playgroup</p> | <p>8</p> <p>5:00 PM Scouts</p> <p>7:30 PM VB Workshop</p> | <p>9</p> <p>8:00 AM -9:30 AM Yoga & Meditation</p> <p>7:00 PM Chess Club</p> <p>7:00 PM Stitching</p> | <p>10</p> <p>6:30 PM Winter Blues Soup & Salad Night</p> | <p>11</p> <p>7:00 PM Open Mic</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>12</p> <p>Private Member Rental</p> | <p>13</p> <p>1:00 PM Mature Art Class</p> <p>7:00 PM Ceramics</p> | <p>14</p> <p>9:30 AM Playgroup</p> | <p>15</p> <p>6:45 PM Book Club</p> | <p>16</p> <p>8:00 AM -9:30 AM Yoga & Meditation</p> <p>7:00 PM Stitching</p> | <p>17</p> <p>8:00 PM Voting Board Meeting</p> | <p>18</p> <p>7:00 PM Big Foot Presentation</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>19</p> <p>2:00 PM Family Playgroup</p> | <p>20</p> <p>6:00 PM Camera & Cinema Club</p> <p>6:00 PM Scouts</p> <p>7:00 PM Ceramics</p> | <p>21</p> <p>9:30 AM Playgroup</p> | <p>22</p> <p>5:00 PM Scouts</p> <p>8:00 PM Ecology Comm. Mtg.</p> | <p>23</p> <p>8:00 AM -9:30 AM Yoga & Meditation</p> <p>7:00 PM Stitching</p> | <p>24</p> | <p>25</p> <p>Private Member Rental</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <p>26</p> <p>6:00 PM Puzzle & Tea Night</p> | <p>27</p> <p>7:00 PM Ceramics</p> | <p>28</p> <p>9:30 AM Playgroup</p> | <p>29</p> | <p>30</p> <p>8:00 AM -9:30 AM Yoga & Meditation</p> <p>7:00 PM Stitching</p> | <p>31</p> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |



Holiday Movie

MELISSA HARDIN, RECREATION MANAGER

December 13

Join us to watch the holiday classic, Elf, at the Clubhouse on Friday, December 13. The movie will begin at 7 pm. Feel free to wear your pj's and bring a comfortable chair to sit in or even a sleeping bag to lay in. Our chairs get uncomfortable to be in for any length of time! We'll be popping the popcorn and refreshments will be available.

Neighborhood Holiday Lights Tour

MELISSA, HARDIN, RECREATION MANAGER

House Decorating Competition

We are looking for members to participate in our competition drive-by tour of holiday decorated houses in Highland Lakes. On Sunday, December 22, we will meet at the Clubhouse at 7 pm for hot chocolate, maps will be given out for the participating home locations, then members can drive to see the Christmas lights in the neighborhood. Members will vote on the best holiday decorated home. The winner will receive a prize! Please sign up to be on our Christmas display map by 12/15/24 by emailing recreation@hlcc.org. Happy Holidays!

Puzzle and Tea Night

MELISSA HARDIN, RECREATION MANAGER

Sunday, January 26

We are hosting another relaxing puzzle and tea night at 6 pm. You do not need to register, but if you are coming with some friends, it would be much appreciated to know.

Annual Tree Lighting

MELISSA HARDIN, RECREATION MANAGER

December 8

We're putting a new twist on things. Come down to the Clubhouse in your pajamas and bring the cookies, December 8 at 7 pm.

Come on out after your families decompress from the school week and have eaten dinner and have some holiday fun with our Tree Lighting! We will have games, cookies and milk, a photo area, crafts and a tree lighting moment.

If you have any questions contact Melissa at recreation@hlcc.org. You do not need to register for this event.

Winter Blues

MELISSA HARDIN, RECREATION MANAGER

January 10

The nights are cold and long, so why don't you come and beat those winter blues at our Soup and Salad Night. We'll have a sampling of two different soups, a salad and drinks. Come have fun at the Clubhouse with family and friends. Donations of \$5 per person to offset the cost. We will have games, and the Rec Hall will be open.